

# Estimation of the Female Labor Supply Models by Heckman's Two-Step Estimator and the Maximum Likelihood Estimator

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**Abstract:** The female labor supply models have been widely used by various authors as early as Heckman (1974). The models are given by:  $h_i = x_{1i}'\alpha + \gamma w_i + u_i$ , and  $w_i = x_{2i}'\beta + v_i$ , where  $h_i$  is the number of hours worked,  $x_{1i}$  and  $x_{2i}$  are vectors of explanatory variables which describe the woman's characteristics, and  $w_i$  is her wage.  $h_i$  and  $w_i$  are not observed unless she is working. Unlike other types of econometric models, the maximum likelihood estimator (MLE) is seldom used because of its computational difficulty. The models are usually estimated by Heckman's two-step estimator. However, Heckman's estimator sometimes performs poorly. The problems of the estimator are: (i) the estimator cannot be calculated if  $x_{1i}$  contains all variables belonging to  $x_{2i}$ , and (ii) the estimator is not efficient even if it can be calculated. Therefore, it is reasonable to use the MLE to estimate the model. This paper considers an estimation of the models by the maximum likelihood method. The likelihood function is presented, and a new algorithm which makes calculation of the MLE possible is proposed. The finite sample properties of Heckman's two-step estimator and the MLE are compared using Monte Carlo experiments. Although it is a widely used method, Heckman's two-step estimator performs quite poorly for this model. Meanwhile, the MLE performs well in all cases. The MLE is much better than Heckman's two-step estimator. Hence, the model used in this study should be estimated by the MLE and all empirical studies which use Heckman's two-step estimator should be revised from this viewpoint.

**Keywords:** Female labor supply; Sample selection bias; Maximum likelihood estimator; Heckman's two-step estimator

## 1. INTRODUCTION

The female labor supply models have been widely used by various authors as early as Heckman [1974]. For examples and details of the models, see [Jacoby, 1993; Gangadharan and Rosenbloom, 1996; Averett and Hotchkiss, 1997; and Fernández and Rodríguez-Poo, 1997]. Unlike other types of econometric models, the maximum likelihood estimator (MLE) is seldom used because of its computational difficulty. The models are usually estimated by Heckman's two-step estimator. However, Heckman's estimator sometimes performs poorly [Nawata, 1993 and 1994; and Nawata and Nagese, 1996].

This paper considers an estimation of the models by the maximum likelihood method. The likelihood function is presented, and a new algorithm which makes calculation of the MLE possible is proposed. The finite sample properties of Heckman's two-step estimator and the MLE are compared using Monte Carlo experiments

## 2. MODEL

The model considered in this paper has been widely used by various authors. The  $i$ -th woman's reservation wage (value of time)  $w_i^*$  is given by

$$w_i^* = x_{1i}'\alpha^* + \gamma^* h_i + u_i^*, \quad (1)$$

where  $h_i$  is the number of hours worked and  $x_{1i}$  is a vector of explanatory variables which describe the woman's characteristics. Let  $w_i$  be her offered wage. ( $w_i = \log(\text{wage})$  is often used in empirical studies.)  $w_i$  is independently determined from  $h_i$  and given by

$$w_i = x_{2i}'\beta + v_i, \quad (2)$$

where  $x_{2i}$  is another vector of explanatory variables.  $x_{1i}$  and  $x_{2i}$  may contain different explanatory variables.  $x_{1i}$  and  $x_{2i}$  are exogenously determined and satisfy the standard assumptions.  $u_i^*$  and  $v_i$  are independent and follow normal distributions with means 0, and variances  $\sigma_u^2$  and  $\sigma_v^2$ , respectively.

The  $i$ -th woman works if

$$w_i^*(h_i = 0) = x_{1i}'\alpha + u_i^* < w_i \quad (3)$$

When she works, she chooses  $h_i$  so that  $w_i^* = w_i$ .

Her labor supply equation is given by

$$h_i = x_{1i}'\alpha + \gamma w_i + u_i, \quad (4)$$

where  $\alpha = -\alpha^*/\gamma^*$ ,  $\gamma = 1/\gamma^*$ ,  $u_i = u_i^*/\gamma^*$  and  $V(u_i) = \sigma_\varepsilon^2$ .

Let  $y_i$  be a dummy variable such that  $y_i = 1$  if the  $i$ -th woman works and 0 otherwise. Substituting (1) and (2) into (3), we get the labor participation equation given by

$$y_i = 1(y_i^* > 0), \quad (5)$$

$$y_i^* = x_{1i}'\alpha + \gamma(x_{2i}'\beta) + u_i + \gamma v_i \\ = x_{1i}'\alpha + \gamma(x_{2i}'\beta) + \varepsilon_i,$$

where  $1(\cdot)$  is the indicator function such that  $1(\cdot) = 1$  if  $\cdot$  is true and 0 otherwise and  $\varepsilon_i = u_i + \gamma v_i$ .

Let  $x_i$  be the vector of all explanatory variables contained in  $x_{1i}$  and  $x_{2i}$ . Since the multiplication of a positive constant does not change the sign of  $y_i^*$ ,

the second equation of (5) can be rewritten as

$$y_i^* = x_i'\delta + \varepsilon_i^*, \quad (6)$$

where  $\varepsilon_i^* = \varepsilon_i/\sigma_\varepsilon$ ,  $\sigma_\varepsilon^2 = V(\varepsilon_i) = \sigma_u^2 + \gamma^2\sigma_v^2$ , and  $V(\varepsilon_i^*) = 1$ .

### 3. ESTIMATION OF THE MODEL

#### 3.1 Heckman's Two-Step Estimator

The model given in Section 2 can be estimated by the Heckman's two-step estimator. Let  $\Phi$  and  $\phi$  be the distribution and density functions of the standard normal distribution.  $E(w_i | y_i = 1)$  and  $E(h_i | y_i = 1)$  are given by:

$$E(w_i | y_i = 1) = x_{2i}'\beta + \sigma_2\lambda(x_i'\delta), \quad (7)$$

$$E(h_i | y_i = 1) = x_{1i}'\alpha + \gamma E(w_i | y_i = 1) \\ + \sigma_1\lambda(x_i'\delta),$$

where  $\sigma_1 = Cov(u_i, \varepsilon_i^*)$ ,  $\sigma_2 = Cov(v_i, \varepsilon_i^*)$ , and  $\lambda(z) = \phi(z)/\Phi(z)$ .

Heckman [1976 and 1978] proposed the two-step estimator obtained by the following steps.

- Estimate  $\delta$  with the probit MLE. Let  $\hat{\delta}$  be the probit MLE.
- Replacing  $\delta$  by  $\hat{\delta}$ , estimate the first equation of (7) by the least squares method using only the  $y_i = 1$  observations. Let  $\hat{w}_i$  be the least squares predictor of  $w_i$ .
- Replace  $\delta$  and  $w_i$  with  $\hat{\delta}$  and  $\hat{w}_i$ , and estimate the second equation of (7) by the least squares method using only the  $y_i = 1$  observations.

#### 3.2 Maximum Likelihood Estimator

Although Heckman's two-step estimator is widely used, the problems of the estimator are:

- the estimator cannot be calculated if  $x_{1i}$  contains all variables belonging to  $x_{2i}$ , and
- the estimator is not efficient even if it can be calculated.

Therefore, it is reasonable to use the MLE to estimate the model. Let  $\mathcal{G} = (\alpha', \beta', \gamma, \sigma_u, \sigma_v)$ . Since  $\varepsilon_i = u_i + \gamma v_i$ , we can get the likelihood function given by

$$L(\mathcal{G}) =$$

$$\prod_{y_i=1} \left[ \frac{1}{\sigma_u} \phi\left\{ \frac{h - (x_{1i}'\alpha + \gamma w_i)}{\sigma_u} \right\} \frac{1}{\sigma_v} \phi\left( \frac{w_i - x_{2i}'\beta}{\sigma_v} \right) \right] \\ \times \prod_{y_i=0} \left[ 1 - \Phi\left\{ \frac{x_{1i}'\alpha + \gamma(x_{2i}'\beta)}{\sqrt{\sigma_u^2 + \gamma^2\sigma_v^2}} \right\} \right], \quad (8)$$

from the modifications of the standard type III tobit model [for details, see Amemiya 1985, p.390]. It is easy to show that  $\hat{\theta}' = (\hat{\alpha}', \hat{\beta}', \hat{\gamma}, \hat{\sigma}_v)$ , which maximizes (8), is consistent and asymptotically normal by the standard arguments of the MLE.

### 3.3 Algorithm

Since the likelihood function given by (8) is a complicated (nonlinear) function of  $\theta$ , the calculation of  $\hat{\theta}$  may not be easy to perform. Although the likelihood function is a concave function of  $\eta' = (\alpha', \beta')$  when the values of  $\gamma$ ,  $\sigma_u$  and  $\sigma_v$  are given, it is not a concave function of  $\gamma$ ,  $\sigma_u$  and  $\sigma_v$ . Therefore, the standard algorithms may not converge to the maximum value. The following method, which is a modification of the scanning procedure of Nawata [1994 and 1995], is used to calculate the MLE.

- Normalize  $w_i$ , dividing by its sample standard deviation. Select a proper value of  $D$  and choose equidistant  $M_1$  points from  $[-D, D]$ . Let  $\delta$  be the distance between any two points.
- Let  $\gamma = 0$  and calculate  $\hat{\alpha}_0, \hat{\beta}_0, \hat{\sigma}_{u_0}$ , and  $\hat{\sigma}_{v_0}$ , which maximize the conditional maximum likelihood function. Note that  $\hat{\alpha}_0$  and  $\hat{\sigma}_{u_0}$  are the tobit MLE of  $h_i = y_i(x_{1i}'\alpha + u_i)$  and that  $\hat{\beta}_0$  and  $\hat{\sigma}_{v_0}$  are the OLS estimators of (2) using  $y_i = 1$  observations.
- Let  $\hat{\alpha}_j, \hat{\beta}_j, \hat{\sigma}_{u_j}$ , and  $\hat{\sigma}_{v_j}$  be the  $j$ -th estimators. Increase  $\gamma$  by  $\delta$ , choose the initial values of the iteration as  $\hat{\alpha}_j, \hat{\beta}_j, \hat{\sigma}_{u_j}$ , and  $\hat{\sigma}_{v_j}$ , and calculate the  $(j+1)$ -th estimator. Since the likelihood is a continuous function of  $\gamma$ , the previous estimators are in the neighborhood of the maximum value.
- Continue the previous step and calculate estimators up to  $D$ , the largest value of  $\gamma$ , determined in the first step.
- In the same way, calculate estimators from 0 to  $-D$ , the smallest value of  $\gamma$ .
- Choose the value of  $\gamma$  which maximizes the conditional likelihood function. If the conditional maximum likelihood function is maximized at  $D$  or  $-D$ , increase the value of  $D$  and repeat

the steps.

- Choose  $M_2$  points in the neighborhood of the value determined in the previous step and repeat the procedure.
- Determine the final estimators,  $\hat{\alpha}, \hat{\beta}, \hat{\sigma}_u, \hat{\sigma}_v$  and  $\hat{\gamma}$ . Note that since the values determined in the previous step are sufficiently close to the maximum value,  $\hat{\alpha}, \hat{\beta}, \hat{\sigma}_u, \hat{\sigma}_v$  and  $\hat{\gamma}$  can be calculated by using the Newton-Raphson method employing the values determined in the previous step as the initial values of the iteration.

### 4. MONTE CARLO EXPERIMENTS

In this section some Monte Carlo results are presented for Heckman's two-step estimator and the MLE. The basic model considered in this paper is:

$$h_i = \alpha_0 + \alpha_1 x_{1i} + \gamma w_i + u_i, \quad (9)$$

$$w_i = \beta_0 + \beta_2 x_{2i} + v_i,$$

$$y_i = \mathbb{I}[\alpha_0 + \alpha_1 x_{1i} + \gamma(\beta_0 + \beta_2 x_{2i}) + u_i + \gamma v_i > 0], \\ i = 1, 2, \dots, N.$$

If  $y_i = 1$ ,  $w_i$  is observable and  $h_i > 0$ .  $u_i$  and  $v_i$  are normal random variables with mean 0 and variance 1. The effect of the correlation of  $x_{1i}$  and  $x_{2i}$  is considered, and the values of  $x_{1i}$  and  $x_{2i}$  are determined as follows:

$$x_{1i} = \xi_{1i}, \quad (10)$$

$$x_{2i} = [\pi \xi_{1i} + (1 - \pi) \xi_{2i}] / \sqrt{\pi^2 + (1 - \pi)^2}.$$

$\xi_{1i}$  and  $\xi_{2i}$  are normal random variables with mean 0 and variance 4.  $\xi_{1i}$  and  $\xi_{2i}$  are independently distributed.  $\pi / \sqrt{\pi^2 + (1 - \pi)^2}$  is the correlation coefficient of  $x_{1i}$  and  $x_{2i}$ , and  $\pi = 0, 0.5, 0.8$  and  $1.0$  are considered. (Since Heckman's two-step estimator cannot be calculated, only the MLE is considered for the  $\pi = 1.0$  cases.)

The true parameter values are:

$$\alpha_0 = 0.0, \quad \alpha_1 = 1.0, \quad \gamma = 0.5, \quad (11)$$

$$\beta_0 = 0 \text{ and } \beta_1 = 1.0.$$

The sample sizes of  $N = 100, 200$  and  $400$  are considered, and the number of trials is 500 for all cases. The MLE is calculated by the method described in Section 3 so that:

**Table 1.** Heckman's two-step estimator and the MLE ( $\pi = 0.0$ ).

	Mean	S.D.	25%	Median	75%		Mean	S.D.	25%	Median	75%
Heckman						MLE					
N=100						N=100					
$\alpha_0$	-1.198	10.200	-3.358	0.390	3.208	$\alpha_0$	-0.002	0.304	-0.166	0.035	0.186
$\alpha_1$	1.116	1.980	-0.073	0.903	2.178	$\alpha_1$	1.014	0.247	0.835	1.026	1.201
$\gamma$	0.445	4.659	-0.024	0.383	1.101	$\gamma$	0.503	0.156	0.423	0.507	0.598
$\beta_0$	-0.089	1.221	-0.707	0.026	0.583	$\beta_0$	0.011	0.364	-0.244	0.009	0.253
$\beta_1$	0.999	0.371	0.779	0.972	1.230	$\beta_1$	1.003	0.285	0.789	1.001	1.223
N=200						N=200					
$\alpha_0$	-0.164	4.645	-2.516	0.201	2.628	$\alpha_0$	0.012	0.213	-0.110	-0.007	0.178
$\alpha_1$	1.022	1.293	0.115	0.937	1.847	$\alpha_1$	1.010	0.188	0.888	1.011	1.146
$\gamma$	0.494	0.751	0.104	0.425	0.841	$\gamma$	0.503	0.104	0.447	0.509	0.573
$\beta_0$	-0.042	0.725	-0.476	0.003	0.387	$\beta_0$	0.011	0.265	-0.125	0.014	0.159
$\beta_1$	1.008	0.235	0.866	1.004	1.146	$\beta_1$	0.989	0.210	0.849	0.981	1.112
N=400						N=400					
$\alpha_0$	0.014	2.762	-1.446	0.162	1.776	$\alpha_0$	0.011	0.150	-0.090	0.019	0.126
$\alpha_1$	0.974	0.872	0.379	0.972	1.521	$\alpha_1$	1.014	0.126	0.940	1.003	1.087
$\gamma$	0.482	0.453	0.193	0.442	0.730	$\gamma$	0.503	0.071	0.454	0.499	0.546
$\beta_0$	-0.018	0.439	-0.289	-0.009	0.271	$\beta_0$	-0.005	0.183	-0.115	-0.005	0.120
$\beta_1$	1.007	0.161	0.909	1.000	1.112	$\beta_1$	0.992	0.142	0.893	0.981	1.100

**Table 2.** Heckman's two-step estimator and the MLE ( $\pi = 0.5$ ).

	Mean	S.D.	25%	Median	75%		Mean	S.D.	25%	Median	75%
Heckman						MLE					
N=100						N=100					
$\alpha_0$	4.610	121.23	-2.366	0.361	2.445	$\alpha_0$	0.019	0.302	-0.180	0.044	0.235
$\alpha_1$	1.033	1.403	0.185	0.881	1.660	$\alpha_1$	1.008	0.288	0.808	1.005	1.192
$\gamma$	-0.852	38.618	0.070	0.411	0.877	$\gamma$	0.494	0.164	0.392	0.504	0.605
$\beta_0$	0.038	1.742	-0.795	0.105	0.990	$\beta_0$	0.004	0.376	-0.254	-0.004	0.274
$\beta_1$	0.958	0.693	0.580	0.963	1.317	$\beta_1$	0.990	0.307	0.804	0.980	1.194
N=200						N=200					
$\alpha_0$	-0.528	11.244	-1.812	0.134	1.869	$\alpha_0$	0.017	0.213	-0.142	0.009	0.161
$\alpha_1$	1.021	0.919	0.379	0.921	1.605	$\alpha_1$	1.025	0.196	0.885	1.033	1.148
$\gamma$	0.658	4.004	0.157	0.426	0.750	$\gamma$	0.488	0.108	0.412	0.487	0.569
$\beta_0$	-0.044	1.044	-0.634	-0.005	0.608	$\beta_0$	0.014	0.255	-0.145	0.048	0.199
$\beta_1$	1.008	0.418	0.752	0.986	1.249	$\beta_1$	1.001	0.220	0.855	0.997	1.146
N=400						N=400					
$\alpha_0$	0.055	1.982	-1.033	0.176	1.361	$\alpha_0$	0.005	0.146	-0.103	0.014	0.103
$\alpha_1$	0.973	0.619	0.538	0.929	1.350	$\alpha_1$	1.013	0.141	0.918	1.010	1.118
$\gamma$	0.481	0.396	0.214	0.451	0.658	$\gamma$	0.490	0.079	0.438	0.485	0.544
$\beta_0$	-0.057	0.6636	-0.427	-0.045	0.356	$\beta_0$	0.011	0.199	-0.115	0.010	0.141
$\beta_1$	1.0247	0.2953	0.832	1.0267	1.2018	$\beta_1$	1.008	0.167	0.906	1.017	1.116

**Table 3.** Heckman's two-step estimator and the MLE ( $\pi = 0.8$ ).

	Mean	S.D.	25%	Median	75%		Mean	S.D.	25%	Median	75%
Heckman						MLE					
N=100						N=100					
$\alpha_0$	-1.522	38.021	-2.139	0.656	3.012	$\alpha_0$	0.052	0.339	-0.173	0.068	0.274
$\alpha_1$	0.982	2.223	-0.114	0.806	1.924	$\alpha_1$	1.021	0.341	0.810	1.014	1.239
$\gamma$	1.483	23.117	-0.677	0.350	1.322	$\gamma$	0.475	0.183	0.374	0.500	0.597
$\beta_0$	0.326	3.328	-1.046	0.448	2.014	$\beta_0$	0.011	0.433	-0.246	0.033	0.313
$\beta_1$	0.828	1.386	0.133	0.770	1.433	$\beta_1$	0.989	0.350	0.745	0.971	1.200
N=200						N=200					
$\alpha_0$	0.6535	18.219	-1.405	0.4736	2.1302	$\alpha_0$	0.007	0.241	-0.154	0.007	0.187
$\alpha_1$	1.0361	1.3675	0.1577	0.833	1.676	$\alpha_1$	1.001	0.246	0.837	1.008	1.151
$\gamma$	0.2077	8.246	-0.326	0.2842	0.9305	$\gamma$	0.499	0.127	0.432	0.497	0.579
$\beta_0$	0.053	2.009	-1.107	0.235	1.219	$\beta_0$	-0.003	0.295	-0.193	-0.008	0.200
$\beta_1$	0.964	0.885	0.446	0.870	1.462	$\beta_1$	0.998	0.248	0.814	0.982	1.176
N=400						N=400					
$\alpha_0$	0.202	12.492	-1.166	0.339	1.518	$\alpha_0$	0.013	0.173	-0.120	0.016	0.137
$\alpha_1$	0.947	0.791	0.396	0.850	1.433	$\alpha_1$	1.010	0.172	0.893	1.018	1.115
$\gamma$	0.487	5.365	-0.066	0.437	0.891	$\gamma$	0.498	0.084	0.439	0.495	0.561
$\beta_0$	0.108	1.445	-0.712	0.156	1.027	$\beta_0$	0.003	0.228	-0.142	0.015	0.148
$\beta_1$	0.946	0.652	0.495	0.919	1.332	$\beta_1$	0.988	0.187	0.857	0.974	1.118

**Table 4.** Heckman's two-step estimator and the MLE ( $\pi = 1.0$ ).

	Mean	S.D.	25%	Median	75%		Mean	S.D.	25%	Median	75%
Heckman						MLE					
N=100						N=100					
$\alpha_0$	-	-	-	-	-	$\alpha_0$	0.033	0.309	-0.180	0.042	0.244
$\alpha_1$	-	-	-	-	-	$\alpha_1$	0.995	0.348	0.775	1.001	1.230
$\gamma$	-	-	-	-	-	$\gamma$	0.488	0.185	0.387	0.500	0.613
$\beta_0$	-	-	-	-	-	$\beta_0$	0.010	0.463	-0.279	0.017	0.334
$\beta_1$	-	-	-	-	-	$\beta_1$	0.994	0.375	0.769	0.990	1.237
N=200						N=200					
$\alpha_0$	-	-	-	-	-	$\alpha_0$	0.020	0.229	-0.160	0.025	0.170
$\alpha_1$	-	-	-	-	-	$\alpha_1$	0.985	0.226	0.824	0.995	1.152
$\gamma$	-	-	-	-	-	$\gamma$	0.500	0.119	0.426	0.505	0.572
$\beta_0$	-	-	-	-	-	$\beta_0$	-0.003	0.305	-0.228	0.014	0.182
$\beta_1$	-	-	-	-	-	$\beta_1$	0.994	0.260	0.826	0.973	1.142
N=400						N=400					
$\alpha_0$	-	-	-	-	-	$\alpha_0$	0.013	0.159	-0.100	0.005	0.122
$\alpha_1$	-	-	-	-	-	$\alpha_1$	1.006	0.171	0.881	1.005	1.128
$\gamma$	-	-	-	-	-	$\gamma$	0.500	0.088	0.439	0.507	0.561
$\beta_0$	-	-	-	-	-	$\beta_0$	-0.002	0.228	-0.162	0.003	0.165
$\beta_1$	-	-	-	-	-	$\beta_1$	0.995	0.167	0.883	1.000	1.104



- $D=3$  and  $\delta = 0.1$  are chosen in the first step.
- Steps are repeated three times.  $\delta = 0.01$  and  $\delta = 0.001$  are used in the second and third repetitions.

The results of estimates of  $\alpha$ 's,  $\beta$ 's and  $\gamma$  are presented in Tables 1-4. Note that the following notations are used in the tables.

S.D.: Standard Deviation, 25%: 25% Percentile, and 75%: 75% Percentile.

The MLE performs well. The biases are quite small and the standard errors are reasonably small in all cases. However, Heckman's two-step estimator performs quite poorly especially when  $N$  is small and  $\pi$  is large. The standard errors are much larger than those of MLE, and the biases are significantly large in some cases.

## 5. CONCLUSION

This paper considers estimations of the female labor supply model by Heckman's two-step estimator and the MLE. A new algorithm, which makes calculation of the MLE possible, is considered. The finite sample performance of the two estimators is examined by Monte Carlo experiments. Although it is a widely used method, Heckman's two-step estimator performs quite poorly for this model. Meanwhile, the MLE performs well in all cases. The MLE is much better than Heckman's two-step estimator. Hence, the model used in this study should be estimated by the MLE and all empirical studies which use Heckman's two-step estimator should be revised from this viewpoint.

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